> Health, safety and wellbeing



Lost time injuries										
Business line	2018 (baseline)		2019		2020		2021		2022	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Hanson cement#	4	2	1	1	1	6	6	2	3	1
Hanson aggregates	2	1	2	1	3	1	0	3	3	1
Hanson concrete	1	0	2	4	1	1	4	4	4	2
Smiths Concrete	1	1	1	3	1	2	1	0	0	0
Hanson asphalt and contracting	0	0	0	0	0	1	1	2	0	2
Corporate and distribution	0	0	0	2	0	0	0	0	0	0
Midland Quarry Products	5	3	1	3	1	0	1	2	0	0
Hanson UK	13	7	7	12	7	11	13	13	10	6

^{*}Hanson cement includes cement, Regen and packed products.

Our policy: We will ensure Hanson is a safe and healthy place to work.

> Health, safety and wellbeing



Lost time injury frequency rate – employees							
Business line	2018 (baseline)	2019	2020	2021	2022		
Hanson cement*	2.92	0.74	0.80	3.38	1.52		
Hanson aggregates	1.26	1.22	2.19	0	1.69		
Hanson concrete	0.98	1.96	1.27	2.93	2.02		
Smiths Concrete	0.86	0.88	0.98	7.46	0		
Hanson asphalt and contracting	0	0	0	1.82	0		
Corporate and distribution	0	0	0	0	0		
Midland Quarry Products	3.35	0.67	0.70	3.33	0		
Hanson UK	Hanson UK 1.77		1.06	1.82	1.41		

*Hanson cement includes	cement.	Regen and	packed products.

Frequency rate is number of LTIs per 1,000,000 hours worked.

Lost time injury severity rate – employees							
Business line	2018 (baseline)	2019	2020	2021	2022		
Hanson cement*	17.52	72.23	12.04	48.33	5.05		
Hanson aggregates	21.47	29.28	25.54	76.94	39.91		
Hanson concrete	287.78	39.21	72.65	14.65	35.65		
Smiths Concrete	41.12	23.63	0.98	119.38	0		
Hanson asphalt and contracting	0	0	0	3.64	0		
Corporate and distribution	0	0	0	0	0		
Midland Quarry Products	150.62	0	4.19	13.23	0		
Hanson UK	84.91	28.80	17.34	38.88	18.86		

^{*}Hanson cement includes cement, Regen and packed products.

Severity rate is number of lost days per 1,000,000 hours worked.